



SOUTH ISLAND WELLNESS SOCIETY

Job Posting – Support Worker

South Island Wellness Society (SIWS) is looking for their next Support worker. Here at SIWS, we use traditional decision-making processes to facilitate community-based collaborative planning for Aboriginal families who require support in addressing concerns about the care of their children.

Overview of Position

The Support Worker position involves coordinating cultural enrichment activities for youth and families, supporting Elders, maintaining confidentiality, organizing meetings, providing cultural and spiritual guidance, and fostering a nurturing environment.

Preference will be given to applicants of First Nations ancestry as per Section 41 of the BC Human Rights Code, please self-identify.

Why Join Us?

- You will be making a meaningful difference in your community
- Competitive wages
- Paid time off at Christmas above paid vacation time
- Additional paid stat and civic holidays
- 35-hour work week
- Comprehensive benefits program including health, paramedical, dental, vision and EAP.
- Paid sick days
- Ongoing professional development.
- Cell phone allowance.

Duties and Responsibilities

- | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none">• Recruit elders for the “elders in residence” program and provide training for the program• Manage/scheduling activities and support for Elders• Maintain a high level of confidentiality and use discretion on all matters relating to child protection• Facilitate and organize meetings• Coordinate culturally enriching activities for youth and families | <ul style="list-style-type: none">• Provide cultural teachings/guidance and spiritual support to children and families as well as MCFD service providers• Provide monthly, quarterly and annual reports• Develop strong networking skills• Build and maintain healthy relationships with inhouse connections and support for |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

SOUTH ISLAND WELLNESS SOCIETY (SIWS)

Job Posting – South Island Support Worker

- aboriginal children and families engaged with MCFD services
- Provide a positive and culturally safe environment for children and families
- Liaise with families and other service providers as needed
- Follow SIWS policies and workplace standards.

Qualifications

Must Have's:

- An Indigenous person knowledgeable and possessing the understanding of the local culture, traditions and protocols
- Able establish relationship and rapport with elders and service providers
- Strong organizational, time management and communication skills
- Able to model a healthy lifestyle and are respectful in their relationships with family/community and service providers
- Acceptable criminal records check & valid BC Driver's License with acceptable drivers abstract and access to reliable transportation is required
- Basic knowledge and experience with excel, word, & outlook (skill tests may be administered).
- Excellent interpersonal and people skills with strong communication skills both oral and written

Nice to Have:

- Previous experience organizing/facilitating, working with groups and organizing/planning events and activities
- Knowledge/experience with Apple Products (iPhone & MacBook) is an asset
- Knowledge and understanding of the guiding principles of Section 13 – when child protection is needed
- Knowledge and Responsibility of "Duty to Report"
- Knowledge of the Role of the Band Designates
- Knowledge of Collaborative Practice - SIWS

Salary is negotiable based on experience.

SOUTH ISLAND WELLNESS SOCIETY (SIWS)

Job Posting – South Island Support Worker

How to Apply

Resumes or applications will be accepted until November 24, 2023 at midnight. You can apply by emailing your resume to lilaunderwood@siws.ca or sending it in by facsimile: 778-426-2998 or by dropping it off in person to our office at 971 Pauquachin Lane, North Saanich, BC.

