



# **SOUTH ISLAND WELLNESS SOCIETY**

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## **Job Posting – Collaborative Facilitator**

South Island Wellness Society (SIWS) is looking for their next Collaborative Facilitator. Here at SIWS, we use traditional decision-making processes to facilitate community-based collaborative planning for Aboriginal families who require support in addressing concerns about the care of their children.

### **Overview of Position**

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The Collaborative Facilitators primary focus is to facilitate collaborative meetings with First Nations and Urban Indigenous communities. This may include but not limited to family case planning conferences, family group conferences, cultural connection plans, permanency plans and youth transition conferences. The Collaborative Facilitator will work directly with Indigenous families and other social services "service providers" to develop plans.

**Preference will be given to applicants of First Nations ancestry as per Section 41 of the BC Human Rights Code, please self-identify.**

### **Why Join Us?**

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- You will be making a difference in the community
- Competitive wages
- Paid time off at Christmas above paid vacation time
- Additional paid stat and civic holidays
- 35-hour work week
- Comprehensive benefits program including health, paramedical, dental, vision and EAP.
- Paid sick days
- Ongoing professional development.
- Cell phone allowance (if applicable).

### **Duties and Responsibilities**

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| • Works collaboratively with service providers to develop plans to address child safety concerns for Indigenous children, youth and family | • Strong interpersonal skills                                     |
| • Facilitate collaborative meetings that is child centered and family focused  | • Conflict resolution skills an asset                             |
| • Maintain electronic client files   | • Familiarity with Genogram/Family tree an asset                  |
| • Must be efficient in Word and Excel  | • Able to work independently                                      |
| • Strong written and verbal communication skills   | • Strong team player  |
|  | • Must be familiar with Indigenous history, customs and practices |



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### Qualifications:

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- Degree or Diploma in Social Services, or related discipline and 2- 4 years' experience in delivery of Social Services associated with Child and Family Services. An equivalent combination of education and experience may be considered
  - Facilitation experience required
  - Knowledge of Child and Family Services Legislation or the ability to develop this understanding quickly
  - Experience working in Indigenous communities
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- **Salary is negotiable based on experience.**

### How to Apply

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Resumes or applications will be accepted until November 24, 2023 at midnight. You can apply by emailing your resume to [lilaunderwood@siws.ca](mailto:lilaunderwood@siws.ca) or sending it in by facsimile: 778-426-2998 or by dropping it off in person to our office at 971 Pauquachin Lane, North Saanich, BC.

**The successful candidate must have completed an enhanced criminal record check, have access to a reliable vehicle, possess a valid driver's license, and be able to work a flexible schedule, as needed.**

