



EMPLOYMENT OPPORTUNITY: SOUTH ISLAND WELLNESS SOCIETY (SIWS)

POSITION TITLE: FAMILY NAVIGATOR

APPLICATION DEADLINE: NOVEMBER 15, 2019

Position Summary

The purpose of South Island Wellness Society (**SIWS**) is to assist the nine South Vancouver Island First Nations and urban Aboriginal community in developing and supporting community-based and culturally - relevant approaches for the delivery of Child and Family Services.

Key Duties and responsibilities:

- Coordinate services for the client with professional partners
- Work with partners in community
- Support and help families, parents and caregivers
- Access relevant programs and services based on clients' needs
- Connections to relevant and necessary community-based supports
- Be informed on up-to-date mental health and substance use
- Assist with assessments, developing plans of care together with parents/caregivers
- Support with cultural connections
- Ability to connect with band designates
- Recognize and promote family's readiness, willingness and ability to participate in accessing services
- Improve effectiveness of parent, identify training opportunities to increase knowledge and skills to support their family members or themselves
- Develop a system of record keeping with each family regarding assistance provided to each family with details of system, contracts and resources
- Make home visits and contact the family as needed
- Maintain confidentiality of family records and personal information

Experience:

- Minimum 2 years working with family's
- Knowledge of resources and services in the South Island geographical area
- Knowledge of intergenerational trauma
- Understanding of relevant system of services and processes
- Ability to Identify training opportunities

Qualifications:

- Degree or Diploma in Social Services, or related discipline and 2- 4 years' experience in delivery of Social Services associated with Child and Family Services. An equivalent combination of education and experience may be considered.
- Excellent communication skills, oral and written
- Effective organizational skills
- Demonstrate effective critical reasoning skills and problem-solving skills
- Active and empathic listener

Compensation:

The annual salary for this position is \$45,000. The successful candidate must have completed an enhanced criminal record check, have access to a reliable vehicle, possess a valid driver's license, and be able to work a flexible schedule, sometimes involving work in the evening and weekends. Interested candidates should submit a complete resume and covering letter (detailing work experience) with three work-related references to:

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Please note: Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.